

City of Vadnais Heights 2021-2022 Workplan

Top Priorities and Objectives

- 1. Continue responsible fiscal management**
 - Utilize a service-level budgeting approach
 - Assess current assets, facilities, infrastructure, programs, and operations
 - Evaluate needs, opportunities, and prioritize improvements
 - Identify funding needs and timeline
 - Develop a 20-year Capital Improvement Plan
 - Improve budget communication with residents
 - Maintain manageable levy value for services provided
- 2. Ensure the City remains a safe community**
 - Fully understand Ramsey County Sheriff's contract with the City
 - Understand current demands for RSCO operations
 - City assistance of viable options
 - Promote neighborhood watch program
 - Education = prevention
 - Assess outreach efforts RSCO
- 3. Enhance communication and engagement strategies for community participation**
 - Established incentives for new residents to engage
 - Improve current platforms (media strategy) and humanize efforts
 - Mitigate misinformation
 - Tell our story and highlight accomplishments
 - Improve existing events and explore new opportunities
- 4. Maintain, retain, and attract a high performing municipal team**
 - Right-size staff to ensure Council direction
 - Provide clear direction on Council priorities
 - Evaluate work/life balance opportunities
 - Ensure proper tools to accomplish projects
 - Review salary and compensation packages
- 5. Identify and prioritize development and redevelopment opportunities**
 - Develop a proactive Economic Development Plan in coordination with VHEDC for new and existing businesses
 - Pursue Sustainable Opportunities
 - Analyze potential financial investments for redevelopment
 - Consider implementing a housing preservation program
 - Pursue sustainability opportunities