

40 **FIRE RELIEF ASSOCIATION (Vadnais Heights Fire Relief Association)**

41 Chief Hearden provided overview of relief associations. Relief associations must be separate entities
42 from municipalities. State PERA supports association, and there is an annual audit and formula to
43 determine the health of the fund against upcoming needs. To maintain a certain level, the City is
44 responsible/obligated to make up the difference. The relief association is what pays retirement benefits
45 for part-time firefighters that are not eligible for city pension.

46 Relief Association is trying to make VH more attractive to stay and the pension is one of the draws for
47 retaining firefighters. Goal to move towards a model like Little Canada where the city contributes
48 regularly to avoid unexpected contributions. Wanted to take risk off the city for when the funds dip
49 below the required amount. Little Canada contributes annually per firefighter. After 5 years it was not
50 keeping pace so a cost-of-living increase was built-in. Yearly accrued liability is determined by member
51 numbers and experience. Little Canada has stabilized relief association contribution and the fund has not
52 gone below the required level.

53 Relief members progressed through the slides.

54 **FUTURE COUNCIL REQUESTS**

55 Council Member Rogers asked about parade walking.

56 Council Member Rogers asked about conduct when members from the public speak to Council.

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58 **ADJOURN**

59 Meeting adjourned at 6:55p.m.

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Respectfully submitted,

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Kevin Watson, City Administrator